



# HOURS & SHIFTS



**In the hospo industry, it is common for hospo employers to cut and change our hours and shifts without notice or consultation.**

**If this happens to you, here's what you need to do and know:**

- ✓ **Check your collective or individual employment agreements for your minimum and maximum hours. By law, agreed work hours need to be set-out in your contract.**
- ✓ **Your employer can't cut your ordinary hours (the hours and shifts you consistently work on average each week) or contractually agreed hours without consultation. If they do cut your ordinary or contractually agreed hours, they may need to compensate you for the hours/shifts they cut.**
- ✓ **No hospo worker should lose out on pay because of cut hours or shifts.**

**Email us at Raise the Bar Hospo Union if you want further info about this:  
[advocacy@raisethebar.net.nz](mailto:advocacy@raisethebar.net.nz)**

***Fun Fact:** If you don't have a copy of your contract, you have the right to request a copy from your employer. Your contract needs to be readily available and they should provide it to you straight-away.*



*Every case is different. So please contact a lawyer or us at RBHU for further individual advice and support.*